

York Center Park District Behavioral Policy

It is the mission of the York Center Park District to provide safe and wholesome programs in well-maintained parks and facilities for our residents and guests. In order to provide the best experiences possible, the Park District has adopted rules and policies that help create and maintain a positive environment. The Behavior Policy is one of such policies that help mitigate and manage conflicts should they arise. When participating in any program or service, the Park District asks that patrons comply with this policy

Behavior Guidelines

Participants, observers, and staff are expected to exhibit appropriate behavior at all times. The following guidelines have been developed to help make Park District programs safe and enjoyable for all. Additional rules may be developed for particular programs as deemed necessary by staff.

- Disrespectful attitudes and actions to counselors and other participants will not be tolerated.
- Participants should follow program and facility rules and take direction from staff
- Refrain from threatening the safety and wellbeing of one's self, other participants or staff. Make any violent statements or violent imagery.
- Refrain from disparaging remarks to include comments against an individual's race, creed, color, sex, sexual orientation, gender identity, religion, national origin, age, marital status or disability.
- Refrain from abusive or foul language.
- No theft of personal items from another camper, staff member, or YCPD property.
- No destruction of YCPD property, other campers or staff property.
- No possession of any weapons.
- Refrain from causing bodily harm to self, other participants or staff.
- Participants will not display any aggressive behavior, (i.e. hitting, punching, slapping, running away, kicking, and biting)
- Fighting, hitting, swearing, etc. WILL NOT BE TOLERATED.
- Any other behavior deemed inappropriate by the staff will result in warnings and/or disciplinary actions

Behavior Issues

If program staff encounters behavior issues with any participant, he/she will first attempt to resolve that problem with the child. If this fails, the Program Supervisor will be consulted, followed by the parents. If the problem persists, the program staff may ask the child to be dismissed from the program. NOTE: Three strikes and the child is out of the program. Please discuss the rules with your child. Every parent is required to read the enclosed form to his or her child, sign it and return it with the other forms. NO REFUNDS WILL BE GIVEN IF YOUR CHILD CAN NO LONGER ATTEND THE PROGRAM.

Disciplinary Actions & Consequences

1. Any or all incidents of inappropriate behavior will be documented regardless of how minor or major. The program leaders keep a written record of rule breaking and will notify you of such occurrences.

2. Disciplinary actions are listed below. Staff reserves the right to use any actions fitting the severity of the situation:

- A verbal warning
- A supervised time-out from the program.
- A written behavioral report.
- A written Strike Report (Any egregious behavior or repeated inappropriate behavior) A total of 3 Strikes will result in dismissal from the program
- A suspension from the program or facility for a period of 1-30 days, depending on the severity of the offense. When determining the timeframe of suspension, staff will consider the severity of the actions; the length of the program or activity; any past behavior issues with the individual; and willingness to improve their inappropriate behavior.
- Dismissal from the program or facility. If inappropriate behavior persists or the behavior completely disrupts a program or facility, removal may be necessary.
- Some other options may be discussed with the guardian if warranted, such as a limited/reduced timeframe that participant is allowed to attend the program.

Termination of Participation

The York Center Park District reserves the right to terminate the participation of any individual in any Park District program, event, facility, or park for disruptive behavior or if it is considered by the Park District that the continued participation of the individual is not in the best interest of the participant, the District, or others who are involved with the program, event, facility, or park.

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I have discussed the rules/consequences of the Behavioral Policy with my child(ren).

Participant(s)'s Name

Date

Parent's Signature

Date
